



Employment Application

An equal opportunity and affirmative action employer

Personal Information

Last Name	First Name	Middle Initial	Date
Other names by which you have been known (for date verification and reference checking purposes)			Social Security Number
Home Phone	Business Phone	E-mail Address	
Permanent Address	City	State	ZIP Code
Previous Address (If at current address less than 5 years)			Driver's License Number/State

If you are not a citizen of the United States, are you eligible to work in the U.S. and would you be able to provide the necessary documents of proof of the legal right to work upon hire? Yes No

Are you under 18? Yes No If you are under 18 and still in high school, you may be required to provide a work permit upon hire.

Instructions for answering the following question regarding your criminal record history:

A. **All applicants:** Do not respond "yes" concerning the following: arrests or detentions that did not result in conviction; referrals to, and participation in, any pretrial or post-trial diversion program; marijuana-related convictions more than two years old; convictions for which the record has been judicially ordered sealed, expunged, or statutorily eradicated; convictions that occurred more than ten (10) years ago; misdemeanor convictions for which probation has been successfully completed or otherwise discharged and the case has been judicially dismissed; and arrest convictions for misdemeanors of drunkenness, simple assault, speeding, minor traffic violations, or disturbances of the peace or misdemeanor convictions where (5) or more years have elapsed between the application date and the date of conviction or completion of incarceration, whichever is later.

Have you ever been convicted of a crime? Yes No

If YES, what was (were) the offense(s)?

Date(s) and place(s) of conviction

A CONVICTION RECORD WILL NOT NECESSARILY BE A BAR TO EMPLOYMENT. Factors such as age at the time of the offense, type of offense and relevance to the job for which you are applying, seriousness and nature of the offense and rehabilitation will be taken into account.

How did you hear about this career opportunity? La Creperie website Other website (specify below) Advertisement (specify publication below) Agency (specify below) Self Employee Referral (specify below) Other (specify below)

Name of Referral Source _____

Can you perform all of the essential functions of the position for which you are applying with or without reasonable accommodation? Yes No

Have you ever been employed by or contracted with La Creperie? Yes No Full-Time Contractor _____ through _____
If so, when?

What position did you hold? _____ Manager

Employment Interest

Position Desired	Salary Desired	Date Available
Have you interviewed for another position at La Creperie? <input type="checkbox"/> Yes <input type="checkbox"/> No _____ If so, when?		

Education and Training

Indicate last level completed: High School College or University Graduate School

Name of High School, Technical School, and College	City, State	Major

Additional education, vocational, professional, military, or other information you feel may be helpful to us in considering your application:

Employment History

Please list most recent employer first.

Company Name _____ Street Address _____

City _____ State _____ ZIP Code _____ May we contact employer? Yes No

Starting Job Title _____ Final Job Title _____

Supervisor's Name and Title _____ Phone _____

Reason for Leaving _____

Job Duties _____

Dates of Employment _____
 From (mo/yr) _____ To (mo/yr) _____

Starting Rate of Pay (\$) _____ Ending Rate of Pay (\$) _____

Company Name _____ Street Address _____

City _____ State _____ ZIP Code _____ May we contact employer? Yes No

Starting Job Title _____ Final Job Title _____

Supervisor's Name and Title _____ Phone _____

Reason for Leaving _____

Job Duties _____

Dates of Employment _____
 From (mo/yr) _____ To (mo/yr) _____

Starting Rate of Pay (\$) _____ Ending Rate of Pay (\$) _____

Company Name _____ Street Address _____

City _____ State _____ ZIP Code _____ May we contact employer? Yes No

Starting Job Title _____ Final Job Title _____

Supervisor's Name and Title _____ Phone _____

Reason for Leaving _____

Job Duties _____

Dates of Employment _____
 From (mo/yr) _____ To (mo/yr) _____

Starting Rate of Pay (\$) _____ Ending Rate of Pay (\$) _____

Business Reference Data

Please list at least one present or former manager.

Name	Email Address	Phone	Business Relationship
1 _____	_____	_____	_____
2 _____	_____	_____	_____
3 _____	_____	_____	_____

Read Carefully and Sign

I certify that the information contained in this application is correct to the best of my knowledge, and I understand that any misstatement or omission of information is grounds for ending the hiring process or dismissal. I authorize verification of information provided on this application; and authorize the references listed above to give you all pertinent information concerning my previous employment; and release all parties from all liability for any damage that may result from furnishing same to La Creperie Cafe. In consideration of my employment, I agree to conform to the rules and regulations of La Creperie Cafe. I further agree that either I or the Company may terminate my employment with or without cause and with or without prior notice, at any time. Finally, I understand that no representative of the Company other than an Executive Officer has the authority to enter into any agreement for employment for any specified period or time, or to otherwise alter the foregoing.

Signature _____ Date _____

La Creperie Cafe

Equal Employment Opportunity Information Self-Identification

La Creperie is considered a Federal contractor or subcontractor in terms of doing business with the US government and other prime contractors. We are required to gather and maintain certain information on individuals who reside in the US who apply for employment with us. (Those who don't reside in the United States may disregard this document.) To assist La Creperie in maintaining accurate employment records and comply with federal government reporting requirements, your assistance is requested. The information you provide (below) is considered entirely voluntary and confidential, and will be used only for data reporting requirements. If you choose not to self-identify, your employment status will not be affected in any way. We request that you complete this voluntary form and fax it. You may also return this voluntary form to: **La Creperie Café, 4911 E. 2nd Street Long Beach, CA 90803.**

La Creperie is an Equal Employment Opportunity employer. We conduct all employment-related activities without regard to race, color, sex, religion, age, national origin, disability, veteran status, sexual orientation or any other classification protected by applicable State or Federal employment discrimination laws. La Creperie Café welcomes diversity in the workplace.

[For more info about La Creperie Cafe, check out http://www.LaCreperieCafe.net.](http://www.LaCreperieCafe.net)

Please check the categories, which apply to you:

GENDER (SEX) INFORMATION: Male Female

RACE/ETHNIC GROUP INFORMATION:

- Black (African American) (not Hispanic or Latino):** A person having origins in any of the black racial groups of Africa.
- Native Hawaiian or Other Pacific Islander (not Hispanic or Latino):** A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific lands.
- Asian (not Hispanic or Latino):** A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- American Indian or Alaskan Native (not Hispanic or Latino):** A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.
- Hispanic or Latino:** A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.
- White (not Hispanic or Latino):** A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
- Two or More Races (not Hispanic or Latino):** All persons who identify with more than one of the above five races

VIETNAM VETERAN INFORMATION:

Vietnam Era Veteran: (a) Persons serving more than 180 days of active military, navy, or air service, regardless of where the person was posted geographically, any part of which was during the period of August 5, 1964, through May 7, 1975, and who (1) was discharged or released with other than a dishonorable discharge, or (2) was discharged or released from active duty because of a service-connected disability, if any part was between August 5, 1964, and May 7, 1975; (b) A person who served more than 180 days of active military, navy, or air service, **within the Republic of Vietnam**, any part of which was during the period of February 28, 1961, through May 7, 1975, and who (1) was discharged or released with other than a dishonorable discharge, or (2) was discharged or released from active duty because of a service-connected disability, if any part was between February 28, 1961, and May 7, 1975.

Printed Name: _____ **Date:** _____

Signature: _____

DISCLOSURE AND AUTHORIZATION FOR BACKGROUND INVESTIGATION

I hereby authorize La Creperie Cafe (“Company”) and/or any entity directed by Company to obtain an investigative consumer report and/or consumer credit report for employment purposes, including in connection with my application for employment. An “investigative consumer report” includes any information as to your character, general reputation, personal characteristics, or mode of living. A “consumer credit report” includes any information regarding your credit worthiness, credit standing, credit capacity. The specific nature and scope of the investigative consumer report Company is seeking includes inquiries regarding educational background; work history; personal financial status and credit history; court records, including criminal conviction record, as permitted by law; driving history; verifications of Social Security number; and references obtained from professional and personal associates. I further understand and agree that an investigative consumer report and/or consumer credit report may be obtained at any time, and any number of times, as Company in its sole discretion determines is necessary before, during or after my employment.

The consumer reporting agency that will be providing Company with the investigative consumer report and/or consumer credit report is [_____]. I understand that I will automatically be provided with a copy of the investigative consumer report provided to Company. I acknowledge receipt of the attached summary of an investigative consumer reporting agency’s obligations pursuant to California Civil Code section 1786.22.

I hereby authorize all previous employers, educational institutions, consumer reporting agencies and other persons or entities having information about me to provide such information to Company or other entity that obtains information for Company. I further fully release Company, its employees, officers, directors, agents, successors and assigns, and all other parties involved in this background investigation, including but not limited to investigators, credit agencies and those companies or individuals who provide information to Company concerning me, from any claims or actions for any liability whatsoever related to the process or results of the background investigation.

I understand that an offer of employment is contingent upon the outcome of my background check, and that this Disclosure and Authorization is not an offer for employment by Company or a contract for employment with Company. I further understand Company operates under an AT-WILL EMPLOYMENT POLICY and this Authorization does not alter or affect that policy in any manner whatsoever.

DATED: _____

(Applicant Signature)

(Print Name)

Yes, I wish to receive a copy of any consumer credit report requested about me by Company.